



Safety Core Values & Commitments

A positive safety culture exists when a set of shared values and beliefs about workplace safety & health influences and drives practices for preventing workplace injuries. These are values and beliefs that reinforce a strong safety culture where people value and expect a safe and healthy workplace. Our associates are our most valuable resource where safety & health is valued along with productivity, quality and pay. In a strong safety culture, We believe workplace injuries and illnesses can be prevented, Leaders Drive Improvement, and Everyone plays a part in building Safe and Healthy workplaces. Values are embedded, while priorities can change. Safety is a “*Condition of Employment*”. Safety is fundamental to *Operational Excellence* and therefore Safety is a core value.

Safety Core Values

1. *Report all near misses, incidents, injuries, and illnesses immediately to your supervisor.*
2. *Ensure and maintain good housekeeping in your work area to eliminate slip, trip and fall hazards.*
3. *Wear the required Personal Protective Equipment as necessary for the safe operation, specific to the task.*
4. *Ensure that you know how to perform the job and perform it in a safe manner; read procedures and work instructions.*
5. *Never operate a machine or piece of equipment unless you have been specifically trained to do so.*
6. *Never operate machinery without all safety devices and machine guards in place.*
7. *Lock Out / Tag Out powered equipment following Lock Out/Tag Out procedure if authorized. Test to confirm the machine is fully de-energized.*
8. *Do not perform work under unsafe conditions. Any associate has the right to STOP work if they feel it is unsafe.*
9. *If you see someone doing something unsafe or at risk say something to that associate.*
10. *Never use compressed air guns to clean clothing and hair and never aim at another person.*
11. *Inspect all equipment, scaffolds, ladders, lifts, etc. before using. If found to be defective immediately remove from service.*
12. *Report any unsafe and/or modified tools, equipment, or hazardous conditions to your supervisor.*
13. *Follow all safety rules to protect you and your coworkers while keeping your mind, eyes, and ears on the task at hand.*

- Note: Failure to follow the Pace Safety Core Values will result in the appropriate disciplinary actions taken up to and including discharge.

Associate Signature _____

Date _____