



## Environmental, Health, and Safety Policy

Pace Industries, an integrated company that provides quality die casting, manufacturing, and engineering solutions worldwide, is committed to our core values of Accountability, Compassion, Integrity, Excellence, and Fairness.

Furthermore, Pace Industries is Committed to Environmental Responsibility, Providing Safe Working Conditions, and Promoting the Well-Being of Our Associates through:

- Demonstrating Environmental Health & Safety **LEADERSHIP**
- **COMMITMENT** to our EHS Management System including applicable laws and regulations
- Ensuring associates **CONFORM** to the EHS Management System
- Setting goals and objectives to **CONTINUOUSLY IMPROVE**
- Striving to **REDUCE** risks, potential hazards, and environmental impacts

Meeting these objectives is the collective and individual responsibility of every Pace Industries Associate.

A handwritten signature in black ink, appearing to read 'Scott Bull', is written over a horizontal line. Below the line, the text 'Scott Bull, CEO' is printed in a small, black, sans-serif font.

Scott Bull, CEO

1-22-19  
Date