

10 Reasons to Love

PACE INDUSTRIES

1 *We are a family*, whether it be in the office, on the manufacturing floor, or off the clock, our employees support and care for each other. We want our employees to feel they are a part of something bigger than just a job.



2 Safety, Safety, Safety. These are the 3 key words at Pace that define nearly everything we do. We have created a campaign based on employee safety called *Safety Journey to Zero*. Since 2011 we have reduced our severity rate* *by over 85%*.



3 We want our employees to grow their skill sets and advance their careers; one of the main ways we accomplish this is through training. Just this last year we had *over 16,000 hours of training* provided by Pace in all different areas. Whether it be health and safety training, on the job, or skills and technology training, you better be ready to learn something new at Pace.



4 We love our planet and want to do everything we can to protect it. As an ISO 14001 Certified company we place a lot of importance on environmentally friendly practices. We believe in the idea of Stewardship, in fact, in the past 17 years Pace has *recycled over 100 Million pounds* of materials and by products.



5 We are paving the way as an industry leader in robotics and technology. With over *150 fully automated robots* hard at work on our Die Cast machines, CNC machines, or other *#AdvMFG* machining functions we are setting the standard in efficiency and productivity.



6 We offer a competitive benefit program because we value our employees and their families. Based on a recent NADCA** survey, we are industry leaders in both benefits packages we offer. So whatever plan you choose, you can be confident you are getting some of the *best benefits* available in the country.



7 We have a long history with most of our major clients, many dating *back for 30 years* or more. We serve a diverse set of customers ranging from cutting edge technology companies with top secret projects, all the way to everyday consumer goods. Whether you are grilling, driving, riding or moving, the chances are high we made parts for it.



8 We are proud of our company and the accolades we receive. Whether it be our divisions' *winning design awards* from NADCA; customers quality or on-time delivery awards, we hope to constantly strive for excellence in every aspect of our business. Plus, a little extra hardware on the shelves gives us even more motivation.



9 We are the *ideal mid-sized company* and sit in a nice pocket between large corporation and hometown shop. Our employees are a part of a large multimillion-dollar company but also feel their voice is heard. We are a North American based company so we're not stretched out all over the world, even though we have a global consumer base. At Pace, there are so many different departments throughout the company we know there is a fit for you.



10 We are hometown and feel it's our duty to *give back* and be leaders in our communities. Whether it's a Race for the Cure, service projects or local organizations, with community service, we want all our employees to make their communities a better place to live and work. We like to *partner with local schools* by sponsoring engineering and robotics teams or provide support in the classroom to talk about die casting and product design.



*Severity Rate - the number of lost work days experience per 100 workers
**NADCA - North American Die Casting Association