



SAFETY HIGHLIGHT



Safety is everyone's responsibility. And at Pace, this idea is more than a nice phrase posted on the wall of a breakroom. This is a guiding principle for every associate who walks through the door each day.

Mark Piper, senior director of health and safety, explained, "Safety should be a universal value among associates, and our CEO Scott Bull has challenged everyone to bear part of the responsibility for moving their Pace division toward this goal." We've learned that when we hold each other accountable to make good, safe choices on the job, we create a safety 24/7 culture.

In addition to having each associate take a Personal Safety Pledge, Pace has shifted to a more proactive approach by identifying and measuring what's called leading indicators. These are things we can predict and prevent, and hopefully eliminate in terms of being a safety concern for Pace.

The Critical Six

Last year, Pace asked each of the EHS managers to identify three programs that would most impact an associate's life if they were injured. There were a multitude of answers, which were narrowed down to a list of top six items. These became the crux of the Critical Six Program.

CRITICAL SIX

1. Machine Guarding: Guarding or protecting machine parts that are the most dangerous.

2. Lock Out/Tag Out (LOTO): Safety devices such as barrier guards or guarding devices that are installed on systems to maintain worker safety while these systems are being operated.

3. Personal Protective Equipment (PPE): To reduce or minimize the exposure or contact to physical injuries, chemical, ergonomic, or biological agents.

4. Hazard Communication: Labeled and identified hazardous substance, coupled with training on proper storage and handling techniques.

5. Power Industrial Trucks (forklifts): To protect the health and safety of all associates assigned to operate powered industrial trucks and to comply with the requirements set forth.

6. Slips, Trips, Falls (STF): To identify and reduce hazards in all walking/working surfaces.



Last year, Pace audited these six programs at every division, and there are plans to review them again next year. During our audit we discovered the program with the most findings was Slips, Trips and Falls (STFs). This wasn't particularly surprising given that among all industries, STFs cause more deaths next to motor vehicle incidents. With that said, Pace is currently focusing on STFs at all divisions. There are events each week to improve any hazards and keep everyone aware of any potential dangers.

Pace believes all accidents are preventable, which is why we have a goal to achieve zero injuries at all of our operations.

We have a track record of success so far. Pace has received Safety Awards from the National Aluminum Die Casting Association for 12 years in a row, which shows our commitment to the issue is making a difference.

Pace believes everyone deserves a safe workplace and will continue to do what it can to provide this for every associate, customer, contractor and visitor.)

